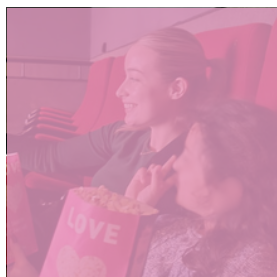
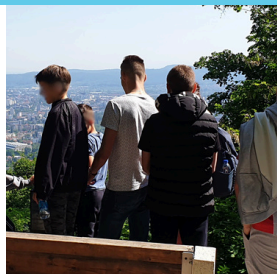


Annual Report 2024

mentorstvo.ba



Fondacija za podršku i
razvoj mentorskih programa

**STARIJI BRAT,
STARIJA SESTRA**
mentorstvo.ba



Executive Director's Statement

Dear Readers,

The year 2024 was a year of unity, perseverance, and significant milestones for our program. With great pride, we celebrated 20 years of implementing the Big Brother, Big Sister program in Sarajevo, together with the Association for Addiction Prevention NARKO-NE, the program's founders, and the Foundation. We also marked 15 years of the SBSS Network, which has since grown into the Big Brother, Big Sister Foundation. These anniversaries remind us that individuals—mentors, mentees, our partners, and coordinators—are the heart and driving force of this program. Their dedication, effort, and belief in mentoring keep the program alive and thriving, despite challenges. Every new mentoring pair, every story of support, and every opportunity for youth development in Bosnia and Herzegovina is proof of the impact one person can have on another's life.

In 2024, we remained committed to strengthening the program, improving mentoring, and supporting our coordinators and partner organizations, who work tirelessly to create a safe and inspiring environment for children and young people. What we have achieved is not just the result of structures and resources—but of people who believe that every child deserves an opportunity. And as long as there are those willing to be someone's support, our work has purpose.

Ivana Radić
Executive Director



The general goal:

Promotion of universal human values through volunteering, advocacy, support, and philanthropic actions, contributing to the healthy development of children and youth, enabling them to become exemplary and responsible members of society.

The mission:

Empowering partner organizations, volunteers, and collaborate with institutions to implement mentoring programs, providing positive role models for children and youth throughout Bosnia and Herzegovina.



The vision:

Children and youth in Bosnia and Herzegovina having equal opportunities to develop life skills necessary for healthy growth and taking responsibility for building a just society.



About the Foundation

Governance Structure:

Governmental committee:

Senka Bajramović

*Chairwoman of the Governmental
Committee*

Emina Ademović

*Vice Chairwoman of the Governmental
Committee*

Dana Lončarica

Member of the Governmental Committee

Erol Mujanović

Member of the Governmental Committee

Adisa Gagula

Member of the Governmental Committee

Dženana Šabić Hamidović

*Former Member of the Governmental
Committee*

Employees:

Ivana Radić

Executive Director

Nerma Daut-Bajramović

*Program Associate for
Development and Quality*

Iman Muratović

Grant Manager

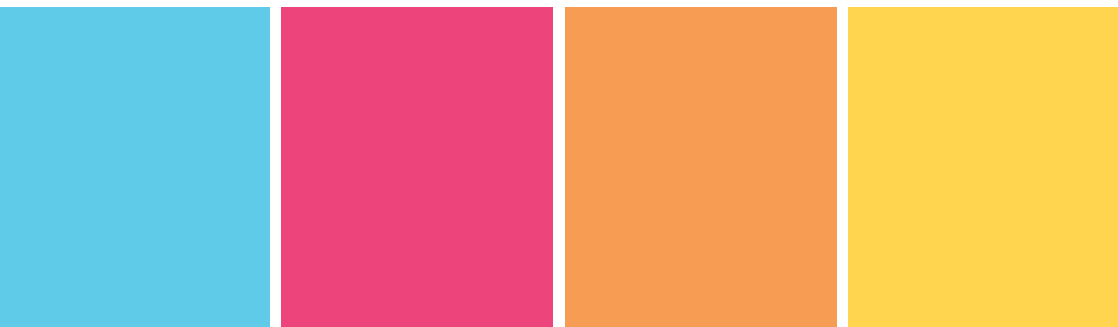
Adis Berberović

Office Manager

Volunteers:

Farah Ćosić

Asija Muslić



Adisa Gagula

New Member of the Governmental Committee

This year, the Foundation welcomed a new member to the Governmental Committee, Adisa Gagula.

Adisa is a twenty-year-old first-year student at *the Faculty of Sports and Physical Education*, with a deep passion for working with children. She is currently volunteering at the *Archdiocesan Youth Pastoral Center Ivan Paul II* and is involved in the *PUŽ* project, which supports children from foster care.

Having grown up in the *Children's Home Bjelave*, an institution for children without parental care, Adisa benefited from *the Big Brother, Big Sister program*. Today, she actively participates in events organized by the *Foundation* and *the NARKO-NE Association for the Prevention of Addiction*, working as a photographer and contributing her knowledge and experience to the program.

As Adisa shares: "It's an honor to contribute in this way to my family, and I feel fulfilled knowing I have a second family in my life." We, too, feel privileged to witness her growth and have her as part of our family.



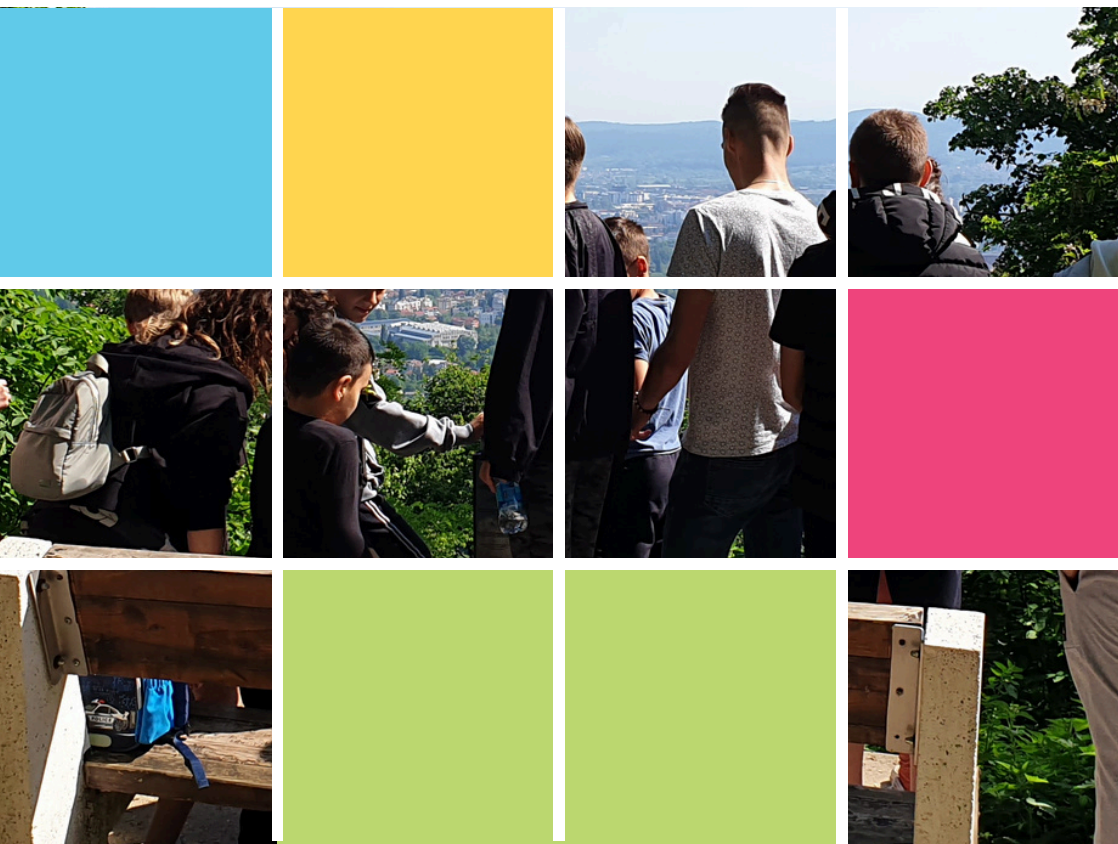
Program Cycle

2023./2024.

During the 2023/2024 program cycle, 8 organizations took part, with a total of 152 mentor-mentee pairs involved.

Some mentees with developmental challenges had multiple mentors.

The program was implemented across 7 cities in Bosnia and Herzegovina.



	Mentees		Mentors	
Name of the organization	M	F	M	F
Association for the Prevention of Addiction NARKO-NE, Sarajevo	19	16	5	31
Center for Psychological Support Sensus, Mostar	10	15	4	21
Center for Youth Education CEM, Travnik	11	4	3	12
Association Land of Children, Tuzla	7	3	4	8
Association New Generation, Banja Luka	6	14	2	18
Center for Children, Youth, and Families, Laktaši	6	4	2	8
Association for Children and Youth with Special Needs Ray of Hope, Foča	14	11	0	25
Association Our Children, Zenica	4	8	3	15
TOTAL	77	75	23	138
	152		161	

Table 1. Number of Mentors and Mentees by Organization in the 2023/2024 Cycle



Evaluation Results

The evaluation results show significant progress among the mentees in several areas, including greater independence in maintaining personal hygiene (an increase of 10.4%), more willingness to help others (an increase of 10.7%), and more frequent use of public transportation (an increase of 10.7%).

Additionally, 96% of mentees are satisfied with their relationship with their mentors, and 95% trust them. The relationship between the mentees and mentors is very close, built on trust and mutual acceptance. Mentors have helped mentees improve their communication skills, visit new places, and develop socially desirable behaviors.

Mentors, in turn, report that they better understand the mentees, which makes it easier for them to connect. The key motivation for their continued involvement in the project is the visible changes in the mentees' behavior and the desire to continue spending time together.



Name of the organization	Advisory Meetings with Mentors		Group Workshops and Excursions	
	Individual	Group	Workshops	Excursions
Association for the Prevention of Addiction NARKO-NE, Sarajevo	31	91	10	2
Center for Psychological Support Sensus, Mostar	30	26	7	2
Center for Youth Education CEM, Travnik	17	32	6	1
Association Land of Children, Tuzla	22	43	16	2
Association New Generation, Banja Luka	11	72	9	1
Center for Children, Youth, and Families, Laktaši	17	30	9	2
Association for Children and Youth with Special Needs Ray of Hope, Foča	3	9	6	1
Association Our Children, Zenica	8	7	6	2
TOTAL	139	310	69	12
	449		81	

Table 2. Number of Advisory Meetings and Group Activities by Organization



2024 Activities in Numbers

5

meetings
with
volunteers

3

Governmental
committee
sessions

16

monitoring visits to partner
organizations



29

meetings with
external collaborators

7

prepared and submitted
project applications

3

meetings with
coordinators/collaborators of
partner organizations



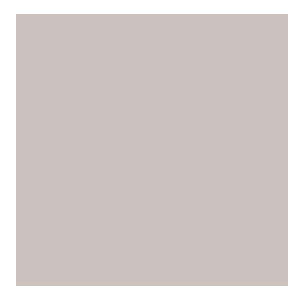
18

team
meetings



General act on the protection of the Big Brother, Big Sister program trademark

Operational plan and budget for 2024



Organizational Capacity

Adoption of the Grant Allocation Regulation



Financial audit for the 2023./2024. cycle



Piloting the working model with informal groups

5 regional cooperation meetings with Serbia, Albania, and Croatia

Implemented E-diary





15 years

of existence of the Big Brother, Big Sister Network

**Festival
"Growing
Together" on
June 8, 2024**

17

creative works
by mentors and
mentees

193

participants
(mentors and
mentees) at the
festival



12

meetings

20 years

of program implementation
in Sarajevo

**Conference on November
20, 2024.**

organized by the Association for
the Prevention of Addiction
NARKO-NE



88

participants
at the
conference



4

volunteer
stories



27

social media posts



13

news articles



Promotion and
Networking



3

professional
articles







Impressions

“I’m happy we found our place and the family we’ve been looking for.”

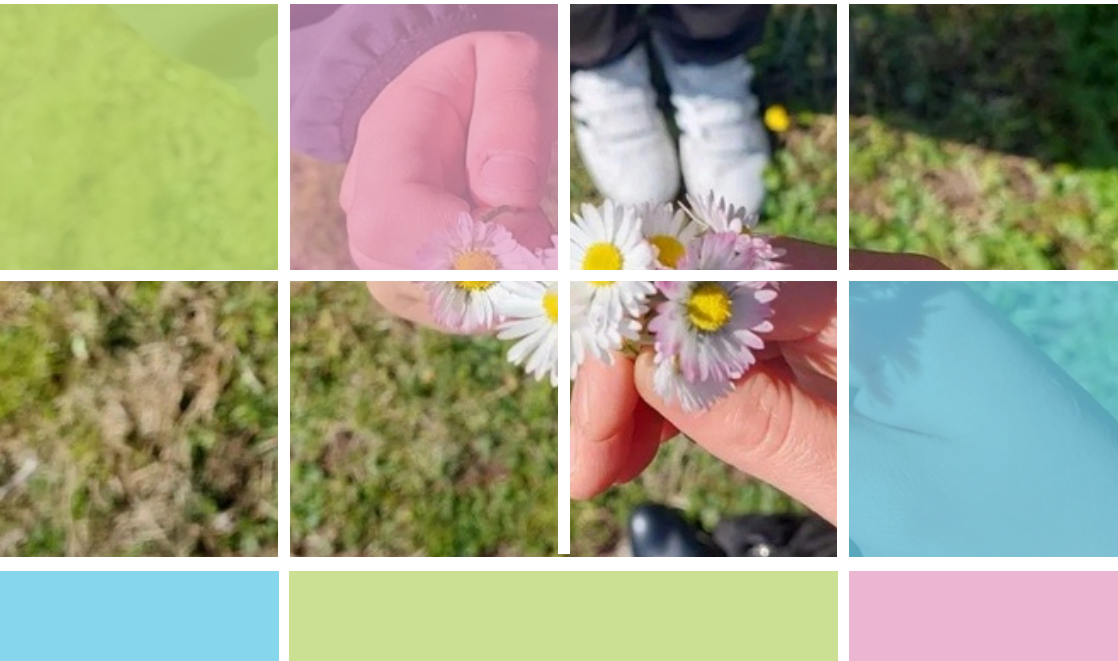
– Mother of a mentee (Association Land of Children in Bosnia and Herzegovina, Tuzla)

“What we would like to highlight is the truly healthy communication that developed between volunteers and children, resulting in genuine friendships.”

– Program coordinator (Association Our Children, Zenica)

“I was scared, but with the help of my older sister, I prepared my school assignment and surprised my classmates and teacher when I recited a poem in front of everyone.”

– Mentee from the Program (Center for Youth Education, Travnik)





“I’m pleased with how the pairs bonded and built trust, which was most evident during group activities, where children spent most of their time with their older brothers and sisters.”

– Expert associate (Center for Children, Youth, and Families, Laktaši)

“My most memorable moment was probably when my girl and I were sitting in a café, and other children came over to our table. We all talked and played together – it was interesting and fun.”

– Mentor (Association for Addiction Prevention NARKO-NE, Sarajevo)

“She helped me get to know myself and build my confidence. She gave me advice on how to handle different situations. I enjoyed every moment we spent together.”

– Mentee (Association New Generation, Banja Luka)

“My volunteer is truly my biggest support.”

– Mentee (Center for Psychological Support Sensus, Mostar)



Balance Sheet and Income Statement

Balance Sheet:

Position	Amount (KM)
Assets	
Long-term assets	6.877
Short-term assets	167.238
Total assets	174.115
Liabilities and Equity	
Permanent sources	2.000
Long-term liabilities	2.521
Short-term liabilities	169.594
Total permanent sources and liabilities	174.115

Income Statement:

Position	Amount (KM)
Income	
Humanitarian income	279.079
Other income and gains	126
Total income	279.202
Expenses	
Material, energy, and fuel costs	7.526
Salaries and other personal compensation	115.157
Depreciation	837
Service costs	17.798
Humanitarian expenses	120.988
Other expenses and losses	16.896
Total expenses	279.202

Program

Donors

We would like to thank you for your generous support. Your help enables us to stand by the children, guide them through challenges, contribute to their development, and create a happier childhood for them.

Together, we are building beacons of hope for our little ones.



Udruga mreža
za izgradnju mira

medicor foundation



Kloster Baldegg



**Individualni donatori i
prijatelji Fondacije**

Cycle

2024./2025.

The public call for the new cycle was held in August 2024 in two rounds, with a total of 17 interested organizations and individuals applying. The program is currently being implemented in 8 communities by 8 organizations and 3 informal groups. A total of 157 pairs are included, and 3 communities also have a volunteer group for group activities. An introductory training was held for 20 coordinators and collaborators, and an online training session was conducted for financial staff.

The public call for mentors was open to all communities, with a total of 312 young individuals applying.



Plans for 2025.

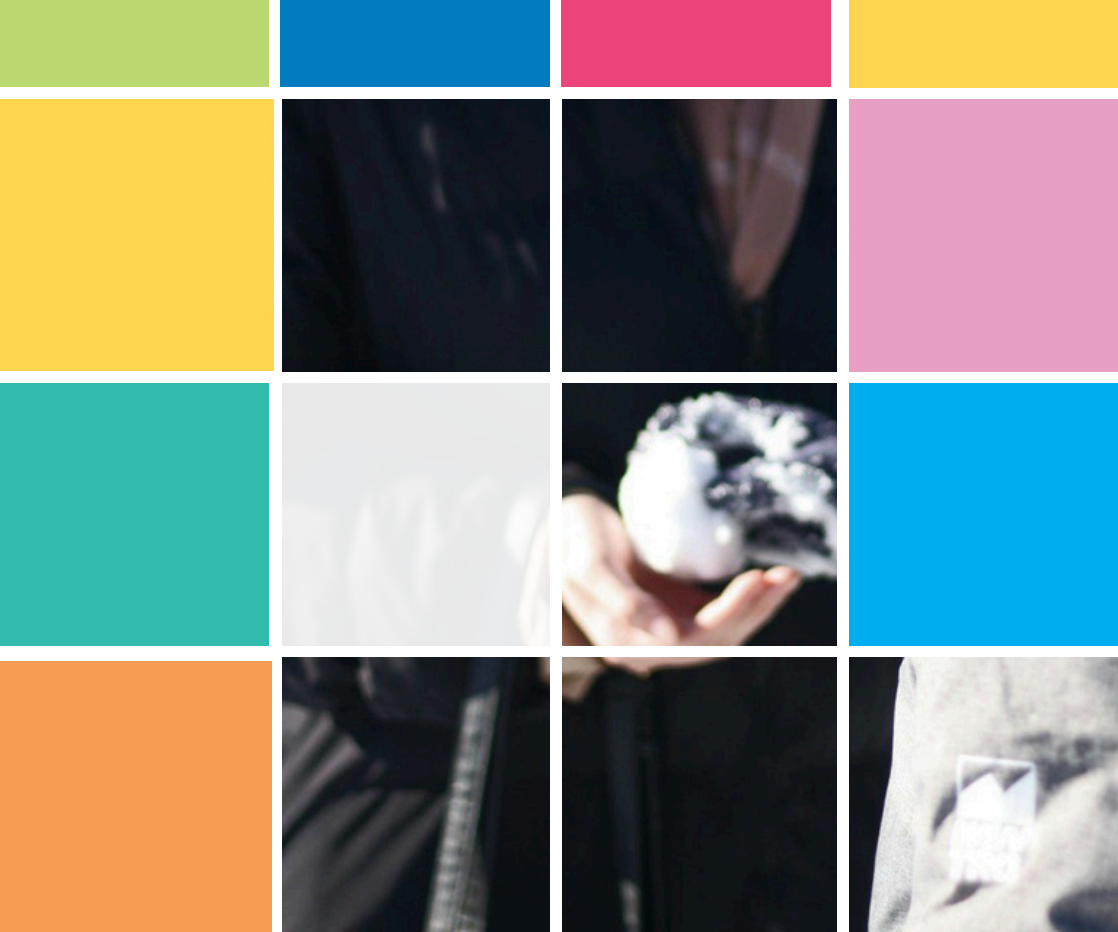
In 2025, we will continue to strengthen mentoring and ensure the sustainability of the Big Brother, Big Sister Program. The focus will be on:

- Improving the implementation of the SBSS Program - supporting partners, enhancing the capacity of coordinators, and improving the methodology.
- Developing group mentoring - standardizing the model to make the program accessible to more children and youth.
- Licensing the SBSS Program - completing the process to ensure institutional recognition and stability.
- Regional cooperation - networking with organizations in the region to exchange knowledge and strengthen mentoring.
- Securing long-term funding sources - continuing collaboration with donors and diversifying support sources.
- Increasing visibility and advocacy - promoting mentoring and advocating for its role in social protection and education.
- Supporting mentors and mentees - providing training, workshops, and advisory meetings to offer additional support and improve relationships.

We remain committed to providing opportunities for children and youth in Bosnia and Herzegovina, continuing to build mentoring as a safe support system in their growth.



*The Older Brother, Older Sister Foundation promotes gender-inclusive language. In our texts, we use a single gender form for readability, while the context makes it clear that all genders are included.



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