

ANNUAL REPORT

2023



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FROM THE AMERICAN PEOPLE



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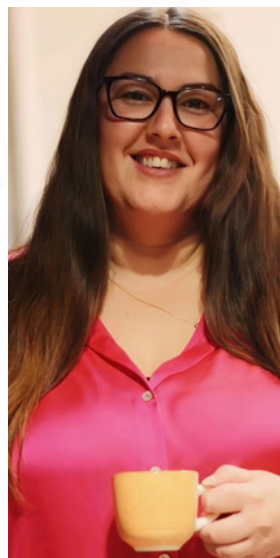
Introduction

Dear readers*,

Just like in the previous years, in 2023 innovation, responsibility, trust and the feeling of community were noted – not only between our older and younger brothers and sisters, but also within the Foudation's team, in communication with our partner organisations, and in relation to our donors and partners.

We will definitely remember this year for all of the success that was achieved, as well as for the smiles all over Bosnia and Herzegovina. We are especially proud of the following:

- expanding our Team, strengthening transparency, responsibility and digitalization, having to thank two local grants;
- working proactively in perfecting the organisational capacities, which resultet in a 2.60 mark and in an „inspiration to others“ title, when retested using the KULT/POK tool;
- a fundraising campaign, thanks to which we, not only continued cooperating with previous partners, but also made new ones;
- improving the Implementation Quality Standards for the *Older Brother, Older Sister* Program.



We owe gratitude to all of the mentors included in the Program, who work hard on creating a cheerful childhood for their younger brothers and sisters, to all of our partner organisations who implement the Program continuously and who help us bring the vision of a righteous society to life, to all of our donors who recognize the importance of the Program and, therefore, support it and – lastly – to all of you who follow our work.

Stay tuned – in 2024 we'll work even harder!

Ivana Radić,
Executive Director

**The Older Brother, Older Sister Foundation promotes gender sensitive language. We use only one gender in order to make the text easier to read. However, the context makes it clear that we are referring to both genders.*



VISION

The children and the youth in Bosnia and Herzegovina have equal opportunities to develop life skills necessary for a healthy upbringing and taking responsibility for building a righteous society.

MISSION

Through strengthening our partner organisations and volunteers and through cooperation with institutions, we make mentoring programs' implementation possible, while also setting positive behaviour models to children and the youth in all of Bosnia and Herzegovina.

THE FOUNDATIONS' GENERAL AIM

By volunteering, advocating, support and philanthropic work, we nourish universal human values and contribute to a healthy upbringing of children and the youth, for them to become responsible and exemplary members of society.



About the Foundation

The Management

Steering Board:

Senka Bajramović, president

Emina Ademović, vicepresident

Dženana Sabić Hamidović, member

Đana Lončarica, member

Erol Mujanović, member

Employees:

Ivana Radić, executive director

Nerma Daut-Bajramović, quality and development associate

Iman Muratović, public relations and fundraising associate

Volunteers:

Dženita Čizmo, program assistant

Amila Ibrahimović, public relations assistant

Farah Ćosić, administrative assistant



2022/2023 Program Cycle

Thanking the support of the *Older Brother, Older Sister* Foundation, the Program was implemented in ten cities in Bosnia and Herzegovina, within ten organisations, during the 2022/2023 cycle.

There were 172 pairs of mentors and mentees included. However some mentees, those with developmental disabilities, had more than one volunteer. Of the total number, 38 pairs spent time together in the previous cycle, as well.

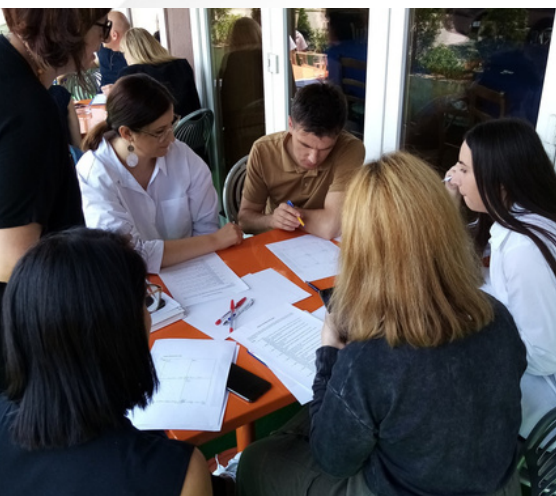


Table 1: Total number of mentors and mentees by organisations

Name of Organisation	MENTEES		MENTORS	
	M	F	M	F
Addiction Prevention Association <i>NARKO-NE</i> , Sarajevo	25	21	6	40
Psychological Support Center <i>Sensus</i> , Mostar	11	14	5	20
Youth Education Center, Travnik	10	3	3	10
Land of Children in B&H Association, Tuzla	7	3	3	7
Muharem Berbić Foundation, Sarajevo & Visoko	6	4	1	13
New Generation Association, Banjaluka	9	9	1	17
Children, Youth and Family Center, Laktaši	5	3	2	7
Help for Children and Youth with Special Needs Association <i>Ray of Hope</i> , Foča	15	10	0	25
Our Children Association, Zenica	6	3	0	9
CEZAR Association, Srbac	4	4	0	8
TOTAL	98	74	21	156
	172		176	

In the 2022/2023 cycle, eight organisations continued implementing the Program. The organisations in question are: Addiction Prevention Association *NARKO-NE*, Sarajevo, Psychological Support Center *Sensus*, Mostar, *Youth Education Center*, Travnik, *Land of Children* in B&H Association, Tuzla, *Muharem Berbić* Foundation, Sarajevo & Visoko, *New Generation* Association, Banjaluka, *Children, Youth and Family Center*, Laktaši and Help for Children and Youth with Special Needs Association *Ray of Hope*, Foča. They were joined by *Our Children* Association, Zenica and *CEZAR* Association, Srbac.

Although one less organisation implemented the Program, when compared to the previous cycle, the number of planned pairs was exceeded by four pairs. There were 168 pairs planned, but 172 mentees spent time with their mentors during the 2022/2023 cycle.

Table 2: Number of counseling meetings and group workshops by organisations

Name of Organisation	Counseling meetings with mentors		Group workshops and fieldtrips
	Group meetings	Individual meetings	
Addiction Prevention Association <i>NARKO-NE</i> , Sarajevo	35	155	16
Psychological Support Center <i>Sensus</i> , Mostar	13	25	9
<i>Youth Education Center</i> , Travnik	10	92	29
<i>Land of Children</i> in B&H Association, Tuzla	18	20	20
<i>Muharem Berbić</i> Foundation, Sarajevo & Visoko	7	7	7
<i>New Generation</i> Association, Banjaluka	9	29	10
<i>Children, Youth and Family Center</i> , Laktaši	7	29	9
Help for Children and Youth with Special Needs Association <i>Ray of Hope</i> , Foča	10	29	20
<i>Our Children</i> Association, Zenica	6	5	5
<i>CEZAR</i> Association, Srbac	9	10	9
TOTAL	127	401	135
	528		

13

meetings with
volunteers

26

team
meetings

2023 Activities in Numbers

11

monitoring visits to our
partner organisations

11

meetings with our partner
organisations

3

Steering Board
meetings

3

meetings with our partner
organisations' coordinators
and associates

31

meetings with external
associates

3

trainings for experts and
volunteers

10

written and submitted
project applications

Five new regulations prepared and adopted: Cash Management Regulation, Financial Operations Regulation, Procurement Regulation, Accounting Regulation, Official Business Travel Regulation

1

new employee

Organisational Capacity

A four year Strategy for the 2024-2027 time period prepared and adopted

A 2.60 – *Inspiration to Others* – mark achieved withing the Organisational Capacity Strengthening Program implemented by the Institute for Youth Development *KULT*

A Communication Strategy prepared and adopted

Implementation Quality Standards for the *Older Brother, Older Sister* Program improved: the narrative and financial reporting form improved and public relations for partner organisations guidelines prepared

Campaigns

Collected
13.951 KM

„Let's Paint a Smile Together“

„The Little Ones Need the Big Ones“

3

Pictionary nights

1 race, **12** racers

1

Charity quiz orgazied by the *I'm Not That Smart Quiz*

1

painting exhibition

25

social media posts

International Volunteer
Day celebrated

430

volunteer hours invested

Promotion and Networking

Regional networking with organisations from Serbia, Europe and Bosnia and Herzegovina

9
full-day educations

172 posts in total on the Foundations' social media channels: 43 news, 19 volunteer stories and 25 posts about the fundraising campaign

TV appearance on FTV regarding the Pictionary night

A video report on the Foundation on *objavi.ba*

A radio feature on BHR1

3
news articles







- Some of the photographs used in this Report are the work of the Program's former mentee, Adisa Gagula, for which we owe her immense gratitude!



Dojmovi

“The most memorable moment during the counseling meetings was when I realized that significant courage and dedication are needed to participate in this project.”

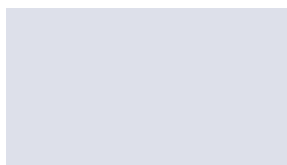
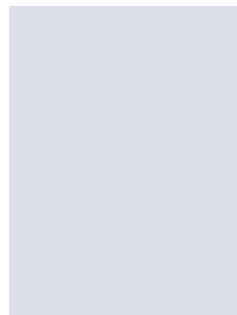
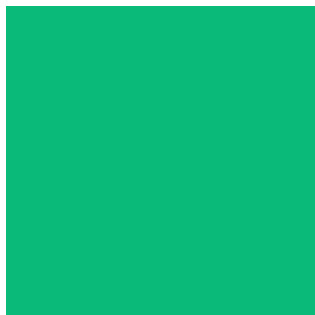
a volunteer, CEZAR Association, Srbac

“This project has not only aided my child, but also provided me with the understanding that while his challenges persist, they do not dictate our ability to thrive. We’ve been embraced with love, support, and empathy. Truly, words fall short in capturing the unwavering dedication, energy, and compassion of these young individuals. The sheer delight in my son’s eyes each time the volunteer arrives to accompany him is beyond words. I can confidently say that this is the most profound support my son and I have encountered in Bosnia and Herzegovina.”

a mother, Muharem Berbić Foundation, Sarajevo

“The group activities are exceptionally significant in this project for several reasons. When faced with challenging times or encounters during volunteering, thanks to the group activities and socializing with other volunteers and children, we can share our experiences and provide support to one another. This helps us realize that we are not alone and that all problems are solvable.”

a volunteer, New Generation Association, Banjaluka



“Despite being on maternity leave for six months, I've expressed my wish to continue my role as an associate on the Program. Engaging with volunteers holds a unique charm for me, fulfilling me in my psychotherapeutic growth and as a mother, too.

Having been a volunteer on this project 13 years ago, I can attest to its profound impact as a life experience. Back then, we lacked the opportunity for individual counseling, a resource we truly needed. Now, I approach volunteers not only as an expert but also drawing from my own volunteering experience.”

an associate, Psychological Support Center *Sensus*, Mostar

“Ever since my children, or rather my grandchildren, have had volunteers and started socializing, I've been relieved of any worries about them. I always know exactly where they are and what they're up to, thanks to their interactions. I'm especially grateful that they can go out to eat, as this, to us, is a luxury I cannot afford.

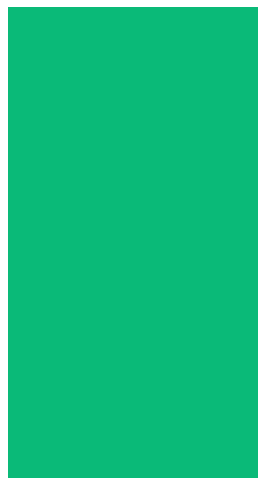
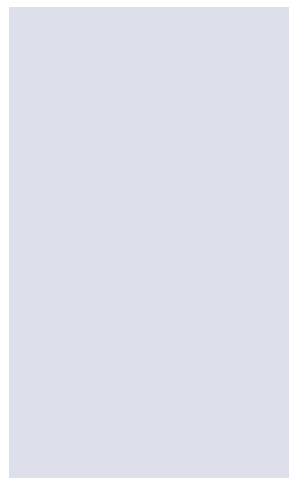
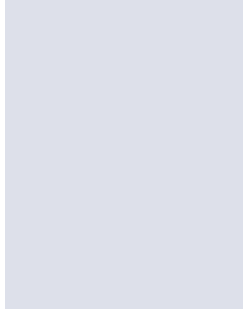
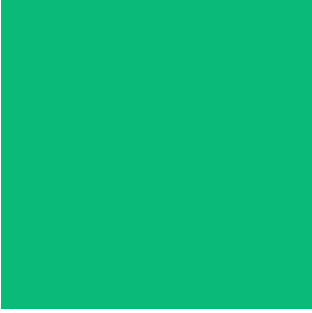
I appreciate that the volunteers make sure they've eaten, give me advice on how to dress them, and take them to places I wouldn't think of. It's wonderful to see them having the chance to live their lives, at least as close to that of their peers. I'm thankful to everyone who helps us, people in need, and offers support in this way.”

a grandfather, *Land of Children in B&H Association*, Tuzla

“When I signed up to volunteer, I didn't quite have the picture of what awaited me throughout this year. Honestly, at times, I thought this volunteering would be like any other in other organizations. However, I can genuinely say that besides giving my best, which is my time, to the children who need it, I've learned a lot and grown in every aspect.

I feel more capable to handle various situations and to overcome challenges in working with children. Most importantly, I've come to understand my limits.”

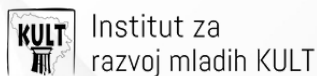
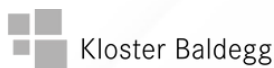
a volunteer, *Land of Children in B&H Association*, Tuzla



Donors

With deep gratitude, we highlight your support that enabled us to achieve our goals in the past year. Your generosity is key to our success, and we appreciate your dedication to our mission. Without your support, our achievement would not have been possible.

Thank you for being partners in our work and for motivating us to keep moving forward.



Balance Sheet

for the 1 January 2023 - 31 December 2023
time period

INCOME	2023	EXPENSES	2023
Membership fees	0	Material and energy	1.640
Budget revenues	0	Salaries and other employee income	57.056
Humanitarian income	133.149	Amortization	166
Own activities income	2.000	Received services cost	7.387
Financial income	0	Humanitarian expenditures	64.550
Other income and gains	0	Financial expenses	0
TOTAL INCOME	135.149	Other expenses and losses	4.400
		TOTAL EXPENDITURES	135.149

2024 Plans

Near the end of 2023 we finalized a four year Strategy for the January 2024 – December 2027 time period. Having said that, in the upcoming year, we will focus on continuing and improving the *Older Brother, Older Sister* Program. Moreover, we will work on the following:

- improving the organizational structure and expanding our team further
- licensing the *Older Brother, Older Sister* Program
- developing and standardizing group mentorship
- establishing and strengthening regional cooperation
- marking the 20 year anniversary of the *Older Brother, Older Sister* Program implementation in Sarajevo





Fondacija za podršku
i razvoj mentorstva
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